

# WEST MERCIA POLICE & CRIME PANEL

POLICE AND CRIME PANEL  
08 AUGUST 2016

## CONFIRMATION OF THE CHIEF CONSTABLE

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### Purpose

- 1.1 The purpose of this report is to enable members of the Police and Crime Panel (PCP) to consider the Police and Crime Commissioner's (PCC) proposed appointment of a Chief Constable.

### Recommendation

1. That the Police and Crime Panel consider the PCC's preferred candidate **Mr Anthony Bangham** for the role of Chief Constable of West Mercia Police.

### Report

- 2.1 Attached at Appendix 1 is a report from the Chief Executive of the Office of the Police and Crime Commissioner for West Mercia that provides the Police and Crime Panel with the required information necessary for considering the Confirmation of the Chief Constable for West Mercia Police.
- 2.2 The report includes an overview of the appointment process that was undertaken to select the preferred candidate, and of the reasons for his nomination as the proposed Chief Constable.

### Guidance

- 3.1 In order to assist the Police and Crime Panel a list of potential key lines of enquiry for Chief Constable Confirmation hearings has been provided at Appendix 2 by Frontline Consultancy, who will be providing the Police and Crime Panel with training on the confirmation process on the 9<sup>th</sup> August before the Police and Crime Panel meeting. This is a suggested list of questions that Panel Members may wish to ask during the Chief Constable's confirmation hearing.

### Contact Points

#### Specific Contact Points for this report

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### Supporting Information

- Appendix 1 – Report from the Chief Executive, OPCC
- Appendix 2 – Key Lines of Enquiry for Chief Constable Confirmation Hearings